



Leadership CURRICULUM

Team Essentials

A two-day workshop for creating powerful teams

Team Essentials is designed to help teams improve their overall effectiveness in working together and producing extraordinary results. Simply put, the better individuals work within a team, the better the team works overall. In this two-day workshop we focus on increasing a team's productivity by increasing each individual's understanding, appreciation and application of what it takes to participate powerfully on a team.

Prior to Team Essentials, your team will receive an on-line confidential survey to assess the team's overall health. Each member has an opportunity to share both what is working and what is not working for them on the team.

Results You Can Expect

- Expanded self-knowledge and awareness – blind spots identified, core strengths called forth
- Improved trust and communication between team members
- Clearing: unresolved issues, conflicts and concerns surfaced and cleared up
- Alignment on purpose, performance challenge and capabilities
- Collaboration and ability to work powerfully together
- Accountability: individual and team commitments, accountabilities and results

We highly recommend all team members participate in Team Essentials together. This causes alignment, collaboration and momentum for change.

Workshop Overview

Day One

- Team Essentials Distinctions
- A Model of Team
- Getting to Know Each Other
- Team Feedback
- Blind Spots Work

Day Two

- Team Capabilities
- Vision
- Team Compelling Purpose
- Commitments
- Team Results

What Others Are Saying

"The sessions that you put on for our team was one of the most insightful, most value-added team exercises we have ever been through. It's amazing how you can cover so much ground with people coming from such different perspectives."

– Donia Snow, Finance Team, BC Hydro

For more information on these offerings, please call Kathy Anderson at 206-686-4400. ex. 12 or via e-mail at kathy@dedehenley.com. Visit our web site at www.dedehenley.com

We look forward to hearing from you.



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